



# Sustainability Requirements

For suppliers

Version March 2023

# SUSTAINABILITY REQUIREMENTS FOR SUPPLIERS

---

## The Delivery shall be performed in a sustainable sound manner.

The Supplier shall, in all its activities, follow the national laws and regulations applicable to its operations and employment in the countries in which it operates.

Should any criteria in this Sustainability Appendix conflict with the national law in any country or territory, the law shall always be followed. In such cases the Supplier shall notify Coor immediately, before signing the Agreement with Coor. Coor's sustainability requirements may go beyond the requirements set out in national law.

## Management System

The Supplier shall have management systems for environment, occupational health & safety and quality in place. The management system shall contain information and routines regarding the organization and its context, Leadership, Planning, Support, Operation, Performance evaluation and Improvement. Certification in accordance with ISO 14001, ISO 45001 and ISO 9001 or equivalent is viewed favourably.

## Carbon reduction

The Supplier shall address its climate impact in a structured way, the following is required:

- Set a public target to halve the absolute emissions by 2030 and start taking action. Set a plan on how to commit to the SBTi 1.5°C ambition and start the process of getting the Supplier's targets validated and approved by 2026. Large companies (as defined in Commission Recommendation 2003/361/EC) shall set climate targets approved by SBTi. Small and medium companies (as defined in Commission Recommendation 2003/361/EC) shall set validated climate targets by SBTi or similar (for relevant Scope 1, 2 and 3 as described in the latest GHG Protocol Corporate Standard). Climate targets validated by SBTi or similar means at least halve emissions by 2030, achieve net zero emissions by 2050, and report on their progress yearly.
- The Supplier is expected to reduce adverse environmental impact from transport of goods and services for Coor. The Supplier is expected to use fuel-efficient and low emission vehicles when transporting goods or providing services for Coor. Coor has a long-term goal for transport of goods and services to be fossil free and Coor expects its Suppliers to take action to aim for a fossil free fleet.

## Product and service design

The Supplier shall be able to demonstrate sustainably sound design, manufacturing and supply chain practices which enable reduction of the adverse environmental and social impact of its products and services. This covers the entire life cycle, considering factors such as energy consumption, biodiversity, materials use and end-of-life treatment as well as labor and human rights.

To increase the degree of circularity, the supplier is expected to repair products that have become out of service before offering recycling. This applies through the full life cycle of the product.

When procuring or using products under the Agreement, products with third party recognized certifications for eco-labelling, social labelling and/or environmental labelling shall be prioritized. The Supplier commits to actively cooperate with Coor to meet such requirements.

The Supplier is expected to participate in joint sustainability improvements and be proactive in suggesting actions and coaching for more sustainable choices to reduce the carbon footprint and improve social effects.

### Documentation of substances

If requested, The Supplier shall report if SVHC (Substances of Very High Concern) are present in articles and respond within the legal timeframe set out in Regulation (EC) No (1907/2006). The reporting should cover substances specified in REACH (Registration, Evaluation, Authorization and Restriction of Chemicals) Authorization list, the Candidate list.

Other substances not specified in REACH or classified as SVHC that may cause documented environmental and/or health and safety risks, and which are known by the Supplier and used in the Supplier's undertakings, shall be identified, measured and reported to Coor. Usage of products on the SIN list require approval by Coor.

Coor may issue new sustainability requirements such as material standards or lists of forbidden substances at [www.coor.com](http://www.coor.com) after the signing of this Agreement. The Supplier is responsible for being updated about such new or revised sustainability requirements.

Documentation (environmental declaration) such as Safety Data Sheets (SDS) and information about material contents, use, maintenance and residual product management shall be enclosed with the procurement documentation. The documentation shall be available throughout the life of the product. If requested, data/declarations shall be externally verified.

### Due Diligence

Coor performs risk-based due diligence by regularly and systematically identifying and assessing risks and consequences linked to human rights, labor rights, the environment and business ethics in its value chain and uses this information to avoid, mitigate or remedy the effects to ensure that the company conducts its business in a responsible manner.

Suppliers must take measures to avoid causing, contributing to, or being linked to negative impact on human rights. The supplier shall work to promote diversity, equality, and equal treatment.

Coor expects its suppliers to carry out sustainability risk-based due diligence in their own operations and supply chain, take appropriate measures to reduce and remedy risks and impacts and, upon request, communicate the results to Coor in a transparent manner.

### Supplier Occupational Health and Safety Standards

The Supplier shall comply with rules and regulations regarding Occupational Health and Safety applicable at the worksite, including among other things, use of personal protective equipment (PPE), documented risk assessment before start of work, customer specific Occupational Health and Safety training etc. The Supplier is

ultimately responsible for staying informed about the safety regulations that apply at each worksite.

The Supplier shall have appropriate incident reporting and investigation procedures in place, including a process for corrective action and if required, share safety information such as incidents, safety investigations, relevant safety risks, safety routines and procedures with Coor.

The Supplier is utmost responsible for the work environment of its personnel.

### **Report on sustainability impact and performance**

The Supplier shall upon request report environmental and social performance relevant to Coor's sustainability impact and related to the delivered products or services, including but not limited to GHG-emissions, carbon footprint, water usage and energy usage, packaging material, and production locations, mode of transport, mileage, consumed fuel and if available - CO<sub>2</sub>e emission (a vehicle specification is in these cases requested as well) – from transports made in Coor's assignments without any extra cost. This include data relevant to assure compliance by the European Sustainability Reporting Standards (ESRS).

If the EU Taxonomy applies to the Supplier, or if its products or services are part of Coors eligible economic activities, the Supplier is expected to (upon request) present relevant information to support alignment such as declaration on minimum social safeguards.

The Supplier shall also, if requested, report on materials used, relevant waste volumes and emissions in relation to goods and services distributed to Coor and its affiliates.

The Supplier undertakes to inspect its processes, documents, and if required, report on negative aspects and mitigation activities on the environment, health and safety in connection with manufacturing, installation and use of the goods or services. The Supplier shall inform Coor if a significant environmental or health and safety incident occurs as a result of Supplier's execution of activities for or on behalf of Coor.

### **Expectation on sub-suppliers**

The Supplier shall reflect the content of the sustainability requirements in its agreements throughout its entire supply chain.

### **Corrective actions**

For any identified non-compliance with the Sustainability Appendix, the Supplier shall provide a corrective action plan to be approved by Coor.